

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

A matter of taste

Some years ago, Dr. Martin Luther King made an address at the West Contra Costa College gymnasium. It was practically not publicized at all (at least there was little in the press) but he drew a full house, which testifies either to a good word-of-mouth effort or to his strong following, or both.

I saw a two-paragraph story announcing the meeting in one of the daily papers and attended to find the crowd stacked up to the rafters and under the retracted basketball backboards. As I remember, it was pretty close to half Negro and half white.

AFTERWARDS, I stood in line, feeling it was an honor to shake his hand and telling him so when I finally got to him. This was the first and only time I ever saw and heard this great fighter for human equality in person.

Two things impressed me in our brief handshake. First I was surprised that he was far below average height. Seeing and hearing him on television or seeing his picture in the papers, I had automatically credited him with as much physical stature as his ideas and words had stature, which was plenty. And I was touched by the youthful smile of pleasure — almost surprise — he flashed when I told him it was an honor to meet him.

IN HIS SPEECH, he told how he had been asked if he really meant it when he said he loved all of his neighbors, including the bigots who would trample on him.

"I answer that," he said, "by saying, 'As a Christian I love my neighbor—'

"But there's nothing that says I have to like all of them."

That impressed me as being more than a cut above those neighbors whom he loved but didn't care for. They operate strictly on hate. He discarded hate but stood up in dignified self-respect to tell the haters off and serve notice he would fight to stop their plans.

AND, FRANKLY, when someone is all over my back and stirs me up to the point where I could quite easily hate him, I'm constrained to remember what Dr. King said.

Quite frankly, I find it harder to love some people than Dr. King was able to, although they visited much greater injustices on him than I've ever experienced, but at least I'm spared the folly of hate.

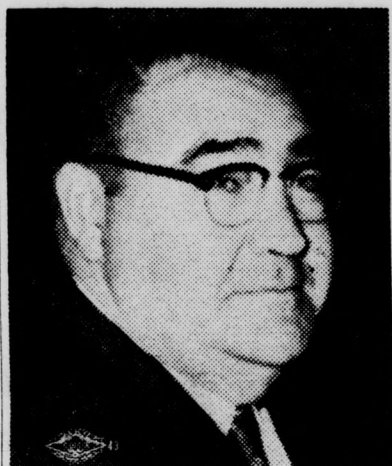
But like them—certainly not.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Strikebreaker threat faces college faculty

Pat Sander, of Cooks, marks 30 years as CLC delegate



Pat Sander started his thirty-first year as a delegate to the Alameda County Central Labor Council with this week's meeting.

Sander is executive secre-

tary-treasurer of Cooks 228, vice president of the state Culinary Alliance and a vice president of the Labor Council.

He has been an officer of Local 228 for 31 years and attended his first meeting as a Labor Council delegate 30 years ago last month.

Delegates at Monday night's Labor Council meeting gave Sander a standing ovation and marked his anniversary with an informal celebration, complete with cake and coffee.

And, as Sander reached his anniversary, he passed another milestone—birth of his fourth grandchild.

The baby, a girl, was born to his daughter, Lola Porterfield, of San Leandro, wife of Retail Clerks 870.

BTC told loan interest hike threatens building slowdown

The boost by major commercial banks to an all-time high 7 per cent prime interest rate means a construction slowdown later this year unless there is a drastic change in the picture, the Alameda County Building Trades Council was warned this week.

Banks, including Bank of America, Crocker Citizens, Wells Fargo and The Bank of California, raised the rate from the previous 6 3/4 per cent on Tuesday. It is the interest they charge big corporate borrowers.

That means, increased interest on home and other construction loans, Secretary-Treasurer J. L. Childers told the BTC, with resultant difficult financing. He predicted more than 8 per cent interest on loans for such construction as apartments.

The loan situation may make it difficult to finance Acorn II, the BTC's proposed addition to its Acorn housing development in West Oakland, he said.

Economists feel that higher loan cost is needed to halt inflation, he said. While President-elect Nixon has given "lip service" to anti-inflation measures which will not mean joblessness, he has not cited any specifics, said Childers.

The BTC urged local unions to furnish data to the Bay Area Construction Opportunity Program to show their placement of minority workers, boosting

BACOP figures which are far below actual placements.

The BTC adjourned in memory of S. E. Rockwell, former business manager-financial secretary of Electrical Workers 595 and Charles "Chili" Duarte, president of ILWU Warehousemen 6.

PG&E asks rate boosts; Reagan majority on PUC

As the year ended, the Pacific Gas & Electric Company asked the state Public Utilities Commission for \$37,000,000 in gas bill increases and, as the New Year was three days old Governor Reagan appointed two Republican lawyers to the PUC.

Whether or not the two developments meant PG&E would win its rate boosts was still to be determined, but the appointments finally gave Reagan a 4 to 1 majority on the PUC.

He named John Vukasin Jr. of Oakland and Thomas Moran of San Diego to replace William M. Bennett and Peter E. Mitchell, whose six-year terms ran out December 31.

Bennett, former commission counsel, had distinguished him-

MORE on page 8

Labor supports S.F. State drive for collective bargaining

Union faculty members at San Francisco State College walked out on strike Monday over refusal of the State College trustees to negotiate on such strictly union proposals as sick leave, reduction of hours, union recognition and collective bargaining itself.

Strikers were the more than 400 members of American Federation of Teachers 1352. They estimated that 80 to 90 per cent of the 1,180 faculty members at State was out with them and a similar proportion of students was respecting picket lines.

STRIKEBREAKER THREAT

The strike was met by a threat by acting college president S. I. Hayakawa to use "volunteers" — strikebreakers — to teach students.

State College Chancellor said that any teacher who stays away five days will be considered to have resigned. And Governor Reagan said that the campus should be kept open at "the point of a bayonet" if necessary.

But as the teachers struck, two major points emerged:

1. They wanted standard union proposals and were not jumping on the bandwagon of student strikers who were in conflict with the college administration over ethnic matters.

2. They had strong labor movement support.

The San Francisco Labor Council gave them strike sanction in face of the trustees' representatives' insistence that talks with the teachers were only to "meet and confer," not to negotiate union conditions.

SANCTION APPROVED

The San Francisco council's resolution, endorsed by the Alameda County Central Labor Council, said sanction was granted to the teachers "in their fight against the governor and state board of trustees for wages, hours and working conditions and with the clear understanding that we do not regard student problems as labor strike issues."

Teamsters were respecting teachers' picket lines and office and kitchen employees were staying out, the union said.

Teachers representatives had been talking with trustees' spokesmen since December 8 under the San Francisco council's peace proposal which had brought noted mediator Ronald Haughton into the picture.

UNION PROPOSALS

They wanted such improvements as a reduction in weekly working hours from 48 to 36, recognition and collective bargaining for a contract, sick leave, a grievance setup, fully-paid health care with dependent coverage, sick leave, free parking and more office space. They wanted a set-

MORE on page 8

Feels left out

When the State Colleges board of trustees takes action lately, Trustee E. O. "Pete" Lee hears about it from the news media, he told Chairman Theodore Meriam in a wire of protest.

Lee, business agent of Government Employees 1533 and the only union representative on the board, charged that he had not been contacted on early closing of San Francisco State College.

Nor, he complained, had he been consulted when this month's trustee meetings was shifted from Northern California to Los Angeles in a move which he said meant the he said which meant the its problems."

Oil strikers ask anti-violence court order on employer

As 3,500 East Bay oil industry employees joined a nationwide strike, one of their local unions went into court for an injunction against violence by an employer—in what legal observers felt was an all-time first.

Robert Condon, attorney for Oil, Chemical & Atomic Workers 1-5 who sought the injunction against Standard Oil of California, said he had never heard of a union moving into court ahead of an employer in such a dispute.

Local 1-5 based its anti-violence injunction appeal on the critical injury Sunday night to a picket who was hit by a Standard Oil truck Sunday at Avon and on its declaration that another Standard Oil employee had displayed a gun and a company security guard had spread tacks on the highway with the intent of blaming the union.

A hearing is set for January 24 before Contra Costa County Superior Judge Robert J. Cooney in Martinez.

On strike in the East Bay were Local 1-5 at Shell Oil Company's Martinez refinery, the Shell Chemical plants at Martinez and Pittsburg, the Phillips 66 refin-

MORE on page 8

HOW TO BUY

Refrigerators, freezers can kill

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1969

Refrigerators and freezers look harmless enough. But under certain circumstances these fixtures of every kitchen can become killers, judging from some of the investigations of the National Commission on Product Safety.

An abandoned or unused refrigerator or freezer can become a killer if children crawl in and become trapped.

But also, charges have been made that a refrigerator which leaked current killed one homeowner when his body was in contact with kitchen sink plumbing at the same time.

A NEW OUTBREAK of deaths among children trapped in unused refrigerators and freezers has revealed that the present Federal refrigerator safety law is dangerously incomplete.

At least 10 children lost their lives during a recent 10-week period after becoming trapped in refrigerators or freezers with mechanical latches, the Commission reports. The law requiring magnetic latches, which a trapped child could push open, applies only to refrigerators manufactured since 1958, and not to the 50,000,000 older ones in American homes.

Nor does the law apply to freezers. To my personal knowledge, a number of them are now flying unused in garages and basements. These usually were bought from food-freezer plan promoters.

When the plans were discontinued, the families either did not have the cash to re-stock the freezers or found that the operating costs outweighed the usefulness to them of a separate freezer.

EVEN THOUGH not required by law, the majority of freezers now on the market are made with magnetic latches. But if you have a freezer or refrigerator not in present use, which has a mechanical latch, or if you discard or "junk" one, you need to "child-proof" it.

If you aren't going to use the unit again, the best precaution is to promptly remove the doors.

If the unit will be out of use temporarily, you can place it so the door is against a wall, and then wrap around it an ordinary chain secured with a padlock. Or you can secure the door to the cabinet with self adhesive filament tape, or other methods.

A number of simple ways to "child-proof" such a unit are described in a Public Health Service pamphlet, *Preventing Child Entrapment in Household Refrigerators*. You can get this for 5 cents from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

The other cause of concern is the accidental electrocution of a Massachusetts man who became

grounded between the refrigerator and sink pipe when he was attempting to fix a faucet.

AT RECENT public hearings held by the National Commission on Product Safety, investigators said that the refrigerator was leaking current.

This happened, the investigators reported, because an electric wire inside the compressor was positioned against the casting holding the motor. During years of vibration of the motor, the wire had become worn through by rubbing against the casting, according to the report.

The compressor, an "ISM" model was manufactured by the Tecumseh Products Co. This company makes most of the compressors used in various brands of refrigerators and other cooling appliances.

The manufacturer says that this compressor design is no longer being manufactured. Some arguments also have been made that this tragic incident may be an isolated one, and due to peculiar circumstances.

Nevertheless, some similar compressors are in operation in many refrigerators and possibly other cooling devices.

IF ANY DO leak current, the dangers can be increased if a housewife happens to be mopping a wet floor and comes in contact with the refrigerator, or touches another grounded fixture or appliance.

The Commission has advised that any indication of current leakage in a refrigerator or other household appliance, such as shock, erratic performance or a "tingle" when you touch it, should be a warning to have the appliance tested. You can have this done by your local utility company or a licensed electrician.

If your present refrigerator is not grounded, this would be advisable. But this too should be done only by a utility company or a licensed electrician.

You don't say

• "Nothing makes a woman's clothes go out of fashion faster than her husband's getting a raise."

• "My wife pushes her cart through the supermarket at about \$60 an hour."

• "My go-go mind has the misfortune of being attached to a so-so body."

• "You have to use tact to have a happy marriage. Let your wife go her way and you go her way."—*Charleston Gazette*.

Cuts the order

A man ordering a pizza was asked if he wanted it sliced into six or eight pieces. "You better make it six. I don't think I can eat eight pieces."—*Parade*.

What They Wore... by PHYLLIS JOYCE

"FIRST LADY" FASHIONS

ONE OF THE MOST POPULAR FIRST LADIES, DOLLY MADISON OFTEN WORE THE STYLE KNOWN AS THE "SACQUE" DRESS FOR OFFICIAL ENTERTAINING. IT CONSISTED OF AN OVERDRESS, OPEN DOWN THE SKIRT FRONT, WORN OVER A CONTRASTING UNDERDRESS OR PETTICOAT.



JULIA DENT GRANT WORE THIS DRESS TO HER HUSBAND'S SECOND INAUGURAL BALL IN 1873. THE FULLNESS AT THE BACK OF THE GOWN MARKS THE FIRST SUGGESTION OF THE BUSTLE WHICH BECAME FASHIONABLE SOON THEREAFTER.



PERHAPS NO FIRST LADY HAS INFLUENCED FASHION AS STRONGLY AS THE FORMER JACQUELINE KENNEDY. IMMEDIATELY UPON MOVING TO THE WHITEHOUSE, SHE BECAME RENOWNED FOR HER "3 P'S"—PRINCESS LINE, PEARLS AND PILLBOX.



TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.

Price data urged to reduce drug costs

Senator Philip A. Hart, a Michigan Democrat and one of Congress' hardest workers for consumer protection, has a solution for the high cost of drugs, but he said the big drug manufacturers have been less than delighted with it.

He told the Michigan Medical Society that the answer would be for pharmacies to supply doctors with price lists for the most popular drugs so the physician—the one who decides that the medicine is to be bought—may check prices and performance to make his decision.

"We need price competition in drugs," said Senator Hart. "But you can't have competition if consumers aren't informed."

"And that's probably the basic reason why drug costs are so high: the person who takes the medicine—or the one who pays for it—isn't the one who decided to buy the medicine. The doctor makes that decision."

Doctors could cut hospital costs to patients too, Senator Hart said. He urged that groups of physicians get together and figure out how to avoid duplication in rooms, services and equipment.

"The national average utilization rate in the nation's hospitals is 80 per cent," he said. "As any businessman or economist will tell us, that figure testifies to inefficiency or overbuilding."

Doctors could help cut duplication in lifesaving but expensive equipment as one way to end such under-use and resulting higher hospital cost, he said.

For instance, he noted that a survey determined that 200 open heart units could handle all such surgery in the nation, but 327 hospitals have them.

Total labor cost

The total wage bill for Americans this year will be \$500,000,000,000 — Trial magazine stated. That includes salaries and fringe benefits, too.

Fringe benefits have risen twice as fast as wages and salaries.

Scorekeeper

A man got to the baseball game a bit late, the third inning had started as he sat down in his seat next to a five-year-old girl eating Crackerjack.

"Who is leading?" he asked the man.

"My little brother," she replied. "I've found three peanuts and he's found five."—*Graphic Arts Unionist*.

DON'T BUY Harper's Bazaar or other Hearst publications until Hearst stops L.A. scabbing.

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Getting Your MONEY'S WORTH

There are encouraging signs that auto manufacturers are accepting safety as a fact of life and even beginning to compete on it, says Consumers Union after its first assessment of the 1969 cars.

At the same time, the non-profit consumer testing organization notes that the manufacturers continue to fall short on quality control and that they have tacked on some additional hidden costs beyond their announced price increases.

AN ARTICLE in the January issue of the organization's magazine, *Consumer Reports*, says of five makes of full-sized, low-priced V8 sedans:

"After all the years we've complained about blinding or distracting reflections and sharp or hostile interior projections, it's a pleasure to report that all five cars were well designed to avoid them. Several makes and models offer safety features not yet required by the Federal standards—and that's a welcome change."

"But the designers remain inconsiderate of pedestrians" because of sharp-edged fenders, protruding center beaks and sharp exterior door handles.

THE MAGAZINE's report on quality:

"We found the same misaligned front ends, improperly fitted doors and windows, oil leaks, misaligned headlights, incorrect tire pressures and bodywork dents, pimples and scratches as we did last year."

Price increases are announced and unannounced, says Consumers Union. The announced, or sticker prices are up about \$60 per car, according to *Automotive News*, a trade publication.

"But . . . all four U.S. manufacturers have cut the term of their whole-car warranty from 24 months or 24,000 miles to 12 months or 12,000 miles, and the warranties are no longer transferable to second owners (the five-year, 50,000-mile warranties on power-train components remain in effect, but they cover fewer critical components now)," says Consumers Union.

"This," it says, "is a subtle but effective way of raising prices."

(Copyright 1968 by Consumers Union of U.S., Inc., Mount Vernon, N.Y.)

Auto headrests will cost you

Safety required by new federal law will cost you \$17, the three major automakers announced last week.

That was the amount which Ford, General Motors and Chrysler added to their sticker prices per car because front seat headrests are now required equipment.

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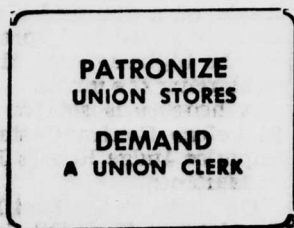
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BOOST THE LABEL

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Governor blasted for opposing Sen. Burns insurance dealings bared bargaining for farm workers

The call by California's Republican governor to big farm interests to come up with fair wages for farm workers is "an exercise in inaction," said the California Labor Federation.

The real point of Reagan's pitch, the federation pointed out, is that he would deny farm workers the bargaining rights which the National Labor Relations Board provides all other workers to win better pay.

Reagan suggested unemployment insurance for year-round farm workers through the federal government but without federalizing the system.

UP TO GROWERS

His contribution to farm workers' problems of low wages was to suggest the growers themselves—who haven't been known for payroll generosity—establish "minimum standards" on wages and conditions.

Thomas L. Pitts, the federation's secretary, rejoined:

"The Governor's pious call to the state's agribusiness interests to police themselves amounts to a little more than an exercise in inaction.

"It's practically an invitation to the growers to ignore, at least so far as their male workers are concerned, the existing minimal standard set for women and minors in farm employment by the state's Industrial Welfare Commission—standards that the growers have fought in vain in the courts for the past 11 months.

"The state has a direct responsibility to prevent the continued exploitation of hundreds of thousands of California citizens who toil in the fields of California producing more than 43 per cent of all of the food and fiber produced in this nation.

"The state government has only 48 field agents to police all 14 of the IWC's wage orders covering practically all industries in the state. This is a grossly inadequate staff for the nation's most populous state with a work force of more than 8,000,000.

Pitts commended the governor, however, for calling on all agencies to provide more vigorous enforcement of laws and regulations now in effect.

He said that he hopes the governor will call on the Legislature early this year to authorize and provide financing for at least a doubling of the IWC's field staff.

That, said Pitts, would permit the state to clean up the abuses in the construction and maintenance of farm labor housing the governor mentioned and assure adequate enforcement of sanitation and other minimum farm labor standards.

He said that the Governor's call for Congress to provide unemployment insurance for year-round farm workers constitutes a step in the right direction but that there is "no reason why casual workers cannot be covered, particularly since they are the ones who need it the most."

Manpower plan changes delayed

Decision on a proposed reorganization of the Labor Department's Manpower Administration appeared to be up to the incoming administration after it was delayed last month pending further consultation with the national governors' conference.

The reorganization had been announced by outgoing Labor Secretary W. Willard Wirtz "to serve the twin purposes of efficiency and economy."

It would have separated unemployment insurance from job placement and linked job finding with manpower training operations.

It also would have set up a single chain of command for regional Manpower Administration programs, responsible to a new associate administrator for field operations.

In money alone, Wirtz said, the reorganization would save the government \$4,000,000 a year.

Tennessee Governor Buford Ellington, chairman of the governors conference, urged the department to delay implementation of the reorganization plan pending further consultation.

DON'T BUY Harper's Bazaar or other Hearst publications until Hearst stops L.A. scabbing.

State Senator Hugh M. Burns, of Fresno, who has worn the Democratic tag for years while acting like a Republican, was accused last month of sponsoring legislation aimed at helping some insurance companies while he was a big stockholder and president of another.

And, said the Los Angeles Times, an insurance partner of Burns used the Fresno office of the State Senate subcommittee on un-American Activities, a rarely heard-from but once active group headed by Burns.

HIT BY LABOR

As the Times made its disclosures, Burns, who is State Senate president pro-tem, came under severe attack from labor groups, including the Alameda County Central Labor Council, for consistently opposing labor's objectives.

A resolution cited Burns' opposition to the United Farm Workers Organizing Committee's boycott of California table grapes, produced by growers who won't bargain with the union.

Burns' stand against the boycott was widely publicized in Maxwell Rafferty's unsuccessful campaign to defeat COPE-endorsed Alan Cranston for U.S. Senate. Cranston had supported the boycott and called for bargaining rights for farm workers.

Burns also drew the ire of progressive Democrats for his election support of Republican Richard M. Nixon.

The labor resolution asked other senators not to support the reactionary Fresno legislator for re-election to his Senate post at this year's Legislature which opened Monday.

(A caucus of 39 Senators of both parties, however, took the easy way by deciding to let Burns

and some other officers keep their posts without a vote.

(A Republican-Democratic coalition then voted to table a move by Democratic Senator James Mills of San Diego to force a vote on Burns).

The Times' story said that Burns and two partners launched their company in 1962 and sold it in 1967 at more than \$500,000 profit.

Burns was quoted as conceding that the story was "fairly accurate" but saying that the profit wasn't a full \$500,000.

The paper said that about half of the profit came from "insurance industry sources that benefitted greatly from legislation that Burns, a Fresno Democrat, helped to enact. The other half came from a speculative maneuver approved by a former State insurance commissioner.

The Times recalled Burns' introduction at the 1965 Legislature session of a bill to permit finance companies to sell credit disability insurance. That bill stalled in a Senate committee but its provisions were enacted into law in a measure sponsored by Assemblyman George Zenovich, another Fresno Democrat.

Burns was a partner in Menlo Life Insurance Company, incorporated May 15, 1962, in Phoenix, Arizona, said the Times. Other partners were John J. Sullivan, a former Fresno savings and loan firm official, and David V. Oliver, an insurance lobbyist, the paper said.

The newspaper told this story of Burns' company's dealings:

Menlo had contracts involving Beneficial Finance Company of Morrison, New Jersey, and Household Finance Company of Chicago, concerning credit life insur-

ance, under which a lender is covered if a borrower dies.

Household gave 10 per cent of its California business to Pacific Employers Insurance Company which turned over 85 per cent of that to Burns' Menlo firm. A Beneficial official said that his firm wanted to give business to a California firm too, to help secure proper representation for itself.

After passage of the bill allowing finance companies to enter the credit disability insurance field, Household collected \$2,900,000 in premiums on such insurance in 1966 and Beneficial took in \$640,000, the Times said.

Meanwhile, said the Times, Burns' partner, Sullivan worked out of the Senate un-American Activities Committee office, owned by the state in Fresno.

Burns said he didn't think it would be in the public interest for legislators to submit financial statements, because "everybody would know your net worth and you'd be a fair object for shakedown."

Rail union leader dead

Bert M. Jewell, 87, longtime Boilermakers leader and president of the former AFL Railway Employees Department for nearly a quarter of a century, died at a rest home in Kansas City, Kansas. He retired in 1946.

Mail Handlers chief dies

Harold J. McAvoy, president of the Post Office Mail Handlers since 1941, died in New York at a union meeting. He was answering questions of members about the union's recent merger with the Laborers when he collapsed.

OAKLAND BANK OF COMMERCE

Statement of Condition

At close of business December 31, 1968

Resources

Cash on Hand and due from Federal Reserve and other Banks		\$ 14,220,525.09
United States Government Obligations	\$18,395,695.64	
Obligations of other Federal Agencies	8,589,218.51	
State, County and Municipal Bonds	19,330,612.86	
Other Bonds	20,000.00	
Stock in Federal Reserve Bank	142,500.00	46,478,027.01
Loans and Discounts, Less Reserves		73,913,612.50
Bank Building, Furniture & Fixtures		870,546.47
Accrued Interest Receivable		866,149.20
Other Assets		1,793,747.50
Total Resources		\$138,142,607.77

Liabilities

Deposits		\$123,485,457.63
Capital Debentures	2,000,000.00	
Capital	1,250,000.00	
Surplus	3,500,000.00	
Undivided Profits	3,365,796.12	10,115,796.12
Unearned Income Collected		947,156.95
Reserves for Taxes, Interest, Etc.		381,921.36
Other Liabilities		1,212,275.71
Bills Payable		2,000,000.00
Total Liabilities		\$138,142,607.77



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Retail Clerks Local 870

BY CHARLES F. JONES

Mina Dorrance, dispatcher for Local 870 since 1951, retired on December 31, 1968 after many years of faithful service to the union. During her more than 30 years of membership she also served as recorder and member of the executive committee. She was recently honored at a party attended by the officers, members of the executive board and office staff, at which time she was presented with several gifts. As Mina stated, the most prized gift that she received was the honorary life membership in Local 870. We are sure the members of the union would want to join with your officers in wishing Mina a long and happy retirement.

Barbers 134

BY JACK M. REED

Brothers, I hope you all had a nice holiday season and have shaken off the 'flu' that has been prevalent among us. 1968 proved to be an erratic and inflationary year. Here is hoping 1969 settles down to a smoother operation for all of us.

I would like to thank the brothers who mailed in their dues books for audit and again remind the members who failed

to do so, to please mail their books in immediately. They will be mailed back to you for your records. Many of you did not read this column and did not realize that as of January 1, 1969, dues were raised \$1 for active members and 50 cents minimum dues members. Also a few forgot to include the annual Legislative Assessment of \$3.00. Please mail in the balance due.

There are a few jobs for stylists and one shop manager-stylist position open, as well as some part-time (Friday - Saturday) work. Please call me if you are available.

Installation of officers for 1969 will be held on Thursday night January 23, 1969 at the Labor Temple.

Jack Manley has been in the Oakland Kaiser Hospital during the holidays and is now feeling better. Larry Lucay's Barber Shop was made inoperative when the Fruitvale Theater burned but should be open and in full swing now. Sab Carrabello has been demonstrating in many style shows in the western states. Would you believe that I received a letter from one of the leading Style Salons in India and all the barbers would like to affiliate with Local 134. As far as I know our International only covers United States and Canada. Who knows, maybe tomorrow the world.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

On a somewhat cool and chilly Monday roll call, we have 213 carpenters on the out of work list, says Brother Al Thoman. This new year started off very well, with several job calls and several personal requests by members. The continuation of the dry weather is certainly helping insofar as new starts are concerned.

On the sick and injured lists are: Monrad Eikeberg who suffered a heart attack. Keith Bufum will enter the hospital at U.C., Berkeley shortly for a serious operation on his neck to relieve or repair three discs. Many other brothers have called in to report that they have the flu but expect to be up and around in the next few days.

Regret to report the deaths of Brothers Percy Pelletier and James T. Baugh. Also the death of Mrs. Harold (Caroline) Graham.

Brother Jess Stinson was in this morning and adjusted our door closers for us. He seems to be an expert on this phase. Now they all seem to be working properly.

Brother Virgil Brunstedt, Bus. Rep. Hayward Carpenters 1622, reports several job calls and only 146 members on the out of work list.

Attention all carpenters who have sons or daughters in their senior year in high school. Now is the time to get ready for the many scholarships that are available, especially those that the California Labor Federation and its affiliates sponsor. Last year there were over a thousand applicants. Twenty-one outstanding winners were awarded scholarships, each one in the amount of \$5,000. Many of the winners were from a union labor family.

Contact the principal of your high school, or:

Education Dept.
California Labor Federation,
AFLCIO

Thomas L. Pitts, Sec.-Treas.
995 Market St., Suite 310
San Francisco, Calif. 94103
Attn: Albin J. Gruhn, Pres.

Senior students in public, private or parochial high schools are eligible to compete in the examination. No distinction is made as to sex, color or creed. A two hour examination will be held on Friday, April 11, 1969 in each high school where applicants filed. The federation must receive applications and transcripts of participating students not later than March 14, 1969.

Among the many sponsoring

organizations are: Carpenters State Council, Carpenters Ladies State Auxiliary, Butchers Local No. 120, Oakland, Los Angeles District Council of Carpenters as well as many other prominent Labor organizations and councils. Don't wait. Apply now!

I'm sure we have several eligible students among our brother carpenter members. We would all be just as proud as you would be if your son or daughter was one of the winners.

Brother Ben and Marrietta Sahlin dropped in to say "Hello." He retired 5 years ago. He had been a foreman and superintendent in the area for many years.

Carpenter Pete says he made a fatal error in a post card to his wife while on a trip from home. In his hurry he wrote: "Having a wonderful time! Wish you were her."

See you at the next meeting, Thursday night, 8 p.m., January 16, 1969.

NAACP Credit Union

BY PAUL HUDGINS

You are eligible to join this Credit Union, regardless of age, occupation, residence, or anything else. There are no restrictions.

You can benefit from Credit Union membership. You can save many dollars on cost of credit, compared to all other sources of credit and financing, on everything smaller than home loans.

On new cars, check with us before making a deal. We may save you hundreds of dollars on the purchase, as well as on the financing.

Why pay retail prices? We can arrange for furniture, appliances, rugs, draperies, etc., at wholesale prices. Then finance the purchase at one per cent per month on declining balances. That adds up to just \$6.50 per \$100 per year. Store and bank charge-cards all charge you 50 per cent more than any Credit Union.

It's easy to get a quick loan in emergency if you have been saving any small amount regularly. By regular savings you prove you have some control over your spending.

You can join and borrow immediately, if you have a good credit record, but it's quicker and easier if you have been saving for some time.

Join now and be prepared for future emergencies. The office is in the Carpenters Credit Union building at 3361 MacArthur Blvd. in Oakland. The phone number is 533-3889.

Steamfitters 342

BY JIM MARTIN

Well, we had a quorum at our January 2 membership meeting, and as the saying goes, "keep those members coming."

As reported by Business Representative Lou Kovacevich, along with various job checks, we have approximately 104 Fitters, 60 Welders, 111 Apprentices and 3 Refrigeration Mechanics, on the out of work list, and from all indications, the work picture looks slow for the next couple of months.

Our next membership meeting, January 16, 1969, will be a Special Called meeting for the purpose of hearing a report by Mr. James P. Lowe, representing the Martin E. Segal Company. This Company recently finished the actuarial valuation of our Union's Pension Plan as of June 30, 1968, which was then reviewed by the Union's Joint Board of Trustees. Based on the importance of this lengthy report, the Union members of the Board of Trustees felt that a Special Called membership meeting should be held, and President Beeson has confirmed same.

It is strongly recommended that you arrange your affairs so you may be present at our January 16, 1969 membership meeting and hear this report by Mr. Lowe.

There have been some changes in the California Workmen's Compensation Benefits, approved by the 1968 State Legislature. Effective January 1, 1969, these benefit level increases go into effect:

The maximum weekly compensation for temporary disability is increased to \$87.50 from the present \$70.

A surviving widow with dependent minor children will be entitled to a maximum death benefit of \$23,000. At the present time, the maximum death benefit stands at \$20,500.

The maximum death benefit for other levels of dependency has been raised to \$20,000 from the present \$17,500.

The allowance for burial expenses has been increased to \$1,000 from the current \$600 figure.

The new benefit levels will apply to all on-the-job injuries on or after January 1, 1969. Employees injured prior to that date are not affected.

See you at our January 16, 1969, membership meeting.

United Assn. Credit Union

BY PATRICK W. WATERS

The United Association Credit Union will hold its Twelfth Annual meeting on Tuesday, January 28, 1969 at 8 p.m. in the Labor Temple. All credit union members are invited to attend, and refreshments will be served.

The meeting is for the purpose of electing officers to the Board of Directors, Credit Committee and Supervisory Committee; and all proper business that may come before the General Membership. Anyone who is interested in serving as a Credit Union Officer should contact the office (Phone 893-6190) and their name will be given to the Nominating Committee.

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15.00	Utilities
20.00	Clothing
27.00	Bank Loan
20.00	Medical
20.00	Insurance

A UNION MEMBER'S MONTHLY BILLS

\$482.00

WHAT ARE YOURS?

Then it struck him! What would happen if he were sick or hurt and COULDN'T WORK? How long would he last? 15 days, 30 days? His bills would go on, his INCOME WOULD STOP! Everything he owns or does is dependent on his income.

Fortunately, he was eligible for UNION PAYCHECK PROTECTION.

Now his APARTMENT, RENT, FOOD, CAR PAYMENT and other miscellaneous bills are paid, when he's unable to work because of sickness or accident. HOW ABOUT YOURS?

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2. At home out of hospital.
3. Double while in hospital.
4. Pays over and above state disability and union insurance.

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O.P.E.U., LOCAL 29—AFL-CIO

AFSCME 371 'Info'

BY NAT DICKERSON

It is reported that some of our members are concerned because stewards have been unable to come to buildings to collect dues during lunch breaks; we understand that the Chief Collecting Steward has been having some trouble which has prevented him from coming around, others are too remote from certain areas. However, President Scalzo has suggested that members wishing to pay dues may stop by clock-in office in the event they are unable to come to meetings. Many of the members pay their dues only at regular meetings.

It is assured that more stewards will be appointed this year.

WHAT'S HAPPENING AT KAISER?

Since union members and working people furnish approximately 70 per cent of those covered by the Kaiser Foundation Health Plan in California, we are naturally concerned about some facts brought to light during the recent strike by Hospital Workers Local 250 against the Northern California clinics and hospitals.

In addition to the chronic low wages of a majority of hospital employees, a major cause of the strike was deteriorated working conditions; there are not enough employees to perform necessary duties, so those employed work under "speed-up" conditions.

But this is not an ordinary speed-up; human errors made under such conditions touch upon the health, indeed upon the lives of patients under this prepaid medical care program. No one is immune from the commission or errors; however, when conditions chronically foster human error by straining nerves beyond tolerant pressures, a management policy is then involved. The writer has been informed that: (1) There can be up to 30 minutes delay in placing a phone call for advice or treatment; a recorded voice tells one to wait, as all lines are busy. This could be fatal, if one was suffering a heart attack. (2) Assignment of a single porter to service a whole clinic and part of a hospital; (3) delays of 1 to 3 hours after seeing a doctor for X-rays, prescriptions and lab tests; (4) delays of several hours in seeing a physician; (5) only a single registered nurse, or licensed vocational nurse on a ward, with really sick people needing constant care.

In a recently published government report (Report of the National Advisory Commission on Health Manpower, Vol. II, (1967 0-281-024) \$2.25, from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402) great attention is paid to the business-like methods of the Kaiser program. Part of this business-like climate, which produces healthy profits and bonuses for the Permanente Medical Group, is to operate at very low staff levels.

Health employees do not like to offer what they themselves consider, in many cases, to be inadequate service; it is not always their fault. An individual can only do so much; when several employees are off sick in a department, management should be responsible for providing relief personnel, rather than overworking the remainder.

The victory achieved by Local 250, backed by the overwhelming support of Bay Area Central La-

bor Councils, and other labor groups (excepting the Teamster's trucks, operating under the directives of Einar Mohn, later crossing picket lines) is already under attack within Kaiser facilities. Call-back of union employees is slow, while hospital admissions and operation loads are rapidly approaching pre-strike levels. An even stronger speed-up is being imposed which may provoke a rash of grievances. Kaiser is rumored as contemplating imposition of higher rates (S.F. Chronicle, 12/25/68, "Kaiser Hospital Rates May Go Up," p. 3), for what is beginning to appear like weakened treatment, under speedup conditions.

Is this the pattern to be exported to the rest of the nation, as Kaiser expands to Cleveland, Denver and other U.S. locations? We believe it is now time to say: "Wait a minute, let's take a closer look at Kaiser, based upon its performance today." Three simple proposals can improve the situation: (1) Before any premium increase, we ask Kaiser to open up the books and supply the facts that may, or may not, justify such an increase. What do they consider a fair rate of return — including profit for the Permanente Medical Group?

(2) Establish a Citizen's Review Board, elected by member groups belonging to Kaiser, but independent and able to hear complaints such as have been aired during the December 15-23 strike of Local 250, and afterwards:

(3) Establish union participation at all levels of Health Plan administration, as demanded by the Alameda County Central Labor Council, and as exists in other health plans involving heavy participation by union members.

All working people need improved health care. If Kaiser is unwilling to hire enough people, at decent wages, to provide such care, then it is time to take up the Central Labor Council's proposal of investigating a new health program, set up by the labor movement which will accomplish this. If present prepaid medical plans can't provide necessary services, and "compete," let's move on to a national prepaid health care plan which is able to meet this unpostponable need.

White collar bargaining seen

White collar, scientific, technical and professional workers will turn to collective bargaining for solution of their work problems, a conference sponsored by the AFL-CIO Scientific, Professional & Cultural Employees Council concluded.

Conferees noted white collar work is changing and top management is using the same techniques of control it used on blue collar workers before unions put a stop to it.

The bargaining process won't change much for white collar workers, the conference said, but bargaining items will be different.

Sheet Metal Workers 216

BY ROBERT M. COOPER

It is sad to note that Gilbert Bartel's (one of our Trustees) wife passed away after a lengthy illness.

William Carmichael also passed away after a long illness. Bill was one of the "old timers" of Local 216 and a top notch mechanic. He taught evening apprentice classes at Laney so you know he had to be good.

Bill was a member of the Tri-State Death Benefit Plan so his beneficiary will receive approximately \$1350 for an investment of less than \$500, which is real cheap insurance. More of the members should join this Plan.

The maximum, I repeat, maximum, allowable benefit for visual care from our Welfare Plan is \$50 every two years. Originally this benefit was allowable on a yearly basis, but after finding out that in most cases it was not necessary, the Trustees decided to make it on a two year basis and use that money toward other benefits.

The Fifty Dollar maximum is assigned in the following manner: not more than \$10 for visual screening; maximum of \$20 for visual analysis and refraction; not more than \$15 for lens and \$15 for frames.

Welders are the members most effected by the change from one year to 2 year allowance.

I hope this will clear up some misunderstandings concerning this benefit.

Watchmakers Local 101

BY GEORGE F. ALLEN

This is a reminder to all proprietor members of the Union, who carry either the Kaiser Health plan or the Insurance Company plan, that effective January 1, 1969 increased Union payments become payable. All members were notified by mail during December of the increase. If you have any questions phone the Union office, 421-1968.

Some of our employee members have forgotten that there was a small increase in dues effective November 1, 1968. This came about through the wage increase our members received. The Union By-Laws provide for increased dues when wages are increased.

Would you believe a member of ours has a part as an extra actor in a motion picture now showing in various theaters around the Bay Area? Brother Gil West, our Watchmaker school instructor, was chosen as an extra in the motion picture "Bullitt" with Steve McQueen. He plays a Catholic priest in the chase scene. Gil is seen but not heard and you may miss him unless you watch closely. We found out that Brother West has a hobby, it is acting with a small theater group in Pacifica. From this group Brother West was chosen to play as an extra in the movie. Do not apply for the Watchmakers instructors position, Brother West is not turning Actor, he is content to see himself in a real life movie.

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less you watch closely. We found out that Brother West has a hobby, it is acting with a small theater group in Pacifica. From this group Brother West was chosen to play as an extra in the movie. Do not apply for the Watchmakers instructors position, Brother West is not turning Actor, he is content to see himself in a real life movie.

Carpenters Auxiliary 160

BY ALTA BENONYS

We will hold our first social meeting of the new year on Thursday, January 16, 1969 at 8 p.m. at Carpenters 36 Hall, 8460 Enterprise Way, Oakland (off Hegenberger Road).

This will be a "White Elephant" party, so please bring something you received during the recent holidays which you cannot use. Wrap it up so no one will know what it is and come and meet some of our new members.

All wives, mothers, daughters and sisters of all carpenters (not just Local 36) are invited to join us.

The next District 5 meeting will be held on Saturday, January 18, 1969, at the Doric Motor Hotel, 23959 Mission Blvd., Hayward at 10 a.m. Please plan to attend.

Erna Jenkins is now at the Hill Haven Convalescent Home, 30th and Webster Streets, Oakland. She may have visitors for a short time.

Mary Campbell is home after a serious operation and is feeling much better. Annie Elvin, and Edna Yetter, Recording Secretary, both have the "Flu."

See you all on January 16th with your "White Elephant."

Halt hijacking, say plane pilots

The Air Line Pilots want more government and air line measures for safety aloft—including "immediate action" to prevent hijacking of commercial planes.

The union's convention at Miami Beach offered to help develop an anti-hijacking program. It urged that weapons detection devices be installed at airport terminals and that plane bulkheads be bulletproofed.

Other convention proposals included improvement of anti-air collision devices and better airport planning and development.

Steel Machinists 1304

BY DAVE ARCA

Hi. St. Francis was compassionate, kind and gentle. San Franciscans today are none of those. Hayakawa, too, is a Saint of sorts. He refuses to allow State College to close.

Hayakawa brings to mind verses of another era. Remember Longfellow? We twist his verse to worse. Sorry about that, but:

By the shores of Treasure Island, On a Campus of S.F. State, Stands a stalwart Hayakawa, Facing forces filled with hate. Listening to angry voices, watching stones crash window glass. Looking at the furious faces, yielding not unto the mass.

"Close the campus," demand the Demonstrators. Seeking compulsion to mob desires.

"Keep your Cool," said Hayakawa, "Come to classes without your fires."

"Remove Police," shout rowdy Rebels, "We want freedom and Amnesty."

"Remove yourselves," said Hayakawa, "You're staining principles of Liberty."

Brave Semanticsist Hayakawa, opposing foes Educators dread; sensitive to "Class" infection, bringing "Boil" to it's pus-squeezing head.

Still embroiled in San Francisco, where fog and kooks and cops all blend, stands acting-President Hayakawa; Loved and hated Hayakawa; serene and angry Hayakawa; with classes OPEN for all to attend. How about that? The Rebels said "Ugh." The Police said "How." The silent majority said, "....." As usual.

This Unionist believes in the right of Dissent. We believe too, that all who qualify have a right to learn. One right should not cancel the other. Okay? Okay.

Driver training course

Registrations are being taken for the driver education—driver training course, at the Oakland Evening High School, 3233 Park Boulevard, from 12:30 to 5 p.m. and 6:30 to 9:30 p.m. Monday through Thursday and from 9 a.m. to 4 p.m. Fridays. The fee is \$15.

L.A. Musicians aide dead

Don Morris, secretary of Musicians Local 47 and editor of its publication Overtime for the past eight years, died following a heart attack. He was 58.

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The first regular membership meeting for 1969 will be held on Tuesday, January 14, 1969 at 8 p.m. in the union auditorium, 6537 Foot-hill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, January 22, 1969, in Hall M, on the third floor of the Labor Temple Building at 8 p.m.

1. There will be the regular order of business.

2. A special order of business will be the installation of the newly elected officers.

Please make an earnest effort to attend your union meeting; it is a very important part of your union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

PRINTING SPECIALTIES 678

You are hereby notified that oral nominations for officers, permanent standing committees and delegates of Printing Specialties and Paper Products Union Local #678 will be made on January 9, 1969, at Cannery Workers Hall, 492 C Street, Hayward, Calif.

The election of officers of Local #678 will be held on February 13, 1969, between the hours of 7:30 a.m. and 8:00 p.m. at 492 C Street, Hayward, Calif.

Fraternally,
AL CHASMAR,
Sec.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, January 10, 1969, 8 p.m. in the Local Union Office, 3315 E. 14th Street, Oakland, Calif.

Board of Trustees, 7 p.m. at the Local Union Office.

Regular Membership Meeting, Friday, January 24, 1969, 8 p.m. in the Eagles Hall, 1228 36th Avenue, Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

STEAMFITTERS 342

Our next membership meeting to be held January 16, 1969, has been designated as a Special Called meeting, for the purpose of receiving the report from the Representative of the Martin E. Segal Company.

This Company recently finished the Union's Actuarial Valuation and review of the Pension Plan as of June 30, 1968.

So plan to attend this very important meeting.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

PRINTING SPECIALTIES 382

You are hereby notified that oral nominations for officers, permanent standing committees and delegates of Printing Specialties and Paper Products Union Local #382 will be made on January 10, 1969, at 8:00 p.m. at 2267 Telegraph Avenue, Oakland, Calif.

The election of officers of Local #382 will be held February 14, 1969, between the hours of 7:30 a.m. and 8:00 p.m. at 2267 Telegraph Avenue, Oakland, Calif.

Fraternally,
JOHN G. FERRO,
Sec.

CARP. 1622 CREDIT UNION

The annual meeting of Carpenters Federal Credit Union will be held Friday evening, January 17, 1969, from 7:30 to 9:30 p.m. in the small hall of the Labor Temple at 1050 Mattox Road, Hayward, Calif. Election of Officers and Committees and declaration of dividends will be some of the program on the agenda.

This is your Credit Union. Won't you make a special effort to attend and participate.

Fraternally,
LOREN AUTEN,
Sec.

SHEET METAL WORKERS 216

Regular union meetings are held every third Wednesday of the month in the Oakland Labor Temple.

Tri-State Death Benefit Assessment No. 632 is still due and payable.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228-36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, Calif. at 8:00 p.m.

The office hours of the Financial Secretary's office are 8 a.m. to 5:00 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Effective January 1, 1969, dues are \$9.50 per month or \$28.50 a quarter. Please pay dues promptly. You must have current month dues paid to be working.

Blood Bank assessment No. 12 for the amount of \$1.00 is now due and payable.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, January 16, 1969 at 8 p.m. Executive Board meets 6:30 p.m. Please remember our elections for International Officers are set for Tuesday, February 11, 1969. We will vote for International President; Vice-President; Secretary Treasurer, and District No. 38 Director.

Fraternally,
DAVE ARCA,
Rec. Sec.

AFSCME 1695

Nominations for this year's election of Executive Board members and Labor Council delegates will be held at our General Membership Meeting on January 16 (Thursday), 7:30 p.m., in the upstairs meeting room of the Shattuck Co-op. This is an important meeting. I hope everyone will try to attend.

Fraternally,
NANCY POLIN,
Rec. Sec.

MILLMEN'S 550

The next Regular Meeting of Millmen's 550 will be held at 8:00 p.m., on Friday, January 17, 1969, in Room 229, Labor Temple, 2315 Valdez Street, Oakland. The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

A reminder with reference to your Work Card. Your Work Card should be carried with you at all times, while at work, and shown to any Union Representative or Member who asks to see it. The only time it is not in your possession is when it is in the mail with your payment of Dues. Journey-men are issued a Quarterly Work Card. Production Workers, Trainees and Apprentices are issued a Work Card that is good for the full year, the first one each year is issued by the Union, but if it is lost, and you need a new one, there is a charge of 25 cents for each new Work Card issued.

Members who mail in their monthly Dues, should be sure of the following 4 items: 1st—Their personal check or money order, made payable to Millmen's Union 550; 2nd—Their Dues Book; 3rd—Their Work Card, and 4th—A self-addressed, stamped, envelope, for return postage, are enclosed, before they mail it to the Union office.

Members are urged to inform the Union office of their current mailing address. This will insure you of receiving the Labor Journal each week, the Carpenter Magazine each month and any letters sent by the Union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

ALAMEDA CARPENTERS 194

The union dues will be raised from \$8.50 to \$9.50 per month beginning January 1, 1969.

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
S. M. GLADDEN,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
L. D. (Larry) TWIST,
Rec. Sec.

BARBERS 134

Union dues have been raised from \$6.50 to \$7.50 per month for all active members and from \$4.00 to \$4.50 for minimum or reduced dues members as of January 1, 1969.

Installation of officers will be held at our regular meeting at 8 p.m. on Thursday night January 23, 1969 at the Labor Temple, 23rd and Valdez Street, Oakland.

New dues books will be required for all members as of January 1, 1969. Cost of new book will be 75 cents. Please add this amount to your December or January dues so that a new book can be issued for you. As this change-over will necessitate many extra hours of work I will appreciate your co-operation.

Fraternally,
JACK M. REED,
Sec.-Treas.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst
Bus. Agent

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Examining Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

NOTICE

At the regular meeting of Lodge 1546, January 21, 1969, there will be a call for endorsements of Nominees for all Grand Lodge Officers, Delegates to the American Federation of Labor and Congress of Industrial Organizations and Canadian Labor Congress, and Members of the Committee on Law, in accordance with Sec. 4 Article III of the Constitution, the purpose of which is to fill the following offices in accordance with Sections 1 and 2, Article III of the Constitution of the International Association of Machinists and Aerospace workers: International President, General Secretary-Treasurer, 9 General Vice Presidents (one of whom shall be from Canada), 3 Delegates to the American Federation of Labor and Congress of Industrial Organizations, 1 Delegate to the Canadian Labor Congress (shall be from Canada), and 5 members of the Committee on Law.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland Unified School Employees Union, Local 257, will be held Saturday, January 11, 1969, at A.P.U.-M.E.C. Hall, 3256 East 14th Street, Oakland, near Fruitvale Avenue. The Bank of America lot across the street can be used for off-street parking.

The Executive Board will meet at 8:00 a.m. and the membership at 10:30 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

AFSCME, U.C. LOCAL 371

The Executive Board will meet at 12 Noon and the regular membership meeting will be at 2 p.m. Saturday, January 11, 1969, in Kroeber Hall, at the University of California.

The following officers will be installed for 1969. Congratulations go to M. F. Scalzo, president; G. G. Davis, vice president; J. J. Santoro, secretary-treasurer; N. F. Dickerson, recording secretary; Carl Oliver, S. S. Martinez, H. B. Lyman, Executive Board; D. A. Hildebrand, Trustee (3 years); and J. DeBose, Sergeant at Arms.

Brothers H. Murphy, R. J. Conley, W. Capers Jr., D. Dunham, B. Fort, O. Gilbert, C. Nettleton, J. L. Webster and Sister J. M. Butler should be kept in mind for future officers and thanks for their willingness to serve.

Fraternally,
W. G. WHITCOMBE,
Sec. Treas.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

AFSCME-EBMUD 444

The next membership meeting will be held on January 9, 1969 at 7:30 p.m. We are entering a very crucial period of contract negotiations and possible strike action. All members are requested to attend this meeting.

Fraternally,
CHARLES TEIXEIRA,
Sec.-Treas.

BERKELEY CARPENTERS 1158

Starting January 1, 1969 dues will be \$9.50. Blood bank assessment Number 18 is due January 1, 1969.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

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42nd Year, Number 43

January 10, 1969

JOHN M. ESHLEMAN, Editor
BRUCE J. LOCKEY, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Reagan extends his influence on education

The resignations of two members of the board of regents of the University of California within less than a month extends the influence of Governor Reagan over higher education. The "economy-minded" governor, with the second of two resignations, will have his opportunity to make his fourth appointment to the board which sets policy for what we hope can maintain its status as one of the world's great universities.

But with every added appointment the governor can make, the prospects of the university retaining its greatness recedes a bit. The governor has already drastically cut the funds which the university needs to maintain its previous level of excellence and grow to meet the growing needs of education. Up to now, the regents have balked his objective of stripping the university's Academic Senate of its authority over teaching and teachers and substitute its own control. Which means, of course, educational control by non-educator politicians, including the ex-movie he-man actor-governor.

He has pressed for tuition, which would make higher education even harder for the children of working people to attain.

When the regents voted not to strip the professors of their control over teaching, the governor suggested that the regents' terms might be shortened. This was an obvious attempt to get the power to name regents who would do his bidding.

But, as his appointments increase by attrition, the danger that he may get increased control without such a measure also increases.

Which adds up to just one more reason why working people at the first opportunity must retire him to private life.

Let's have real labor history

It's time to renew the call for education which gives young Americans the facts on what working people have done—and not the biased, distorted view which too many textbooks and too many school curricula now convey.

And when we talk about working people, we mean both the majority and the minority of those who work for a living. Labor education and education on the contributions of members of minorities both need drastic overhauling in our schools.

Let's quote from Will Scoggins, who is to education what Ralph Nader is to consumer issues. Discussing school textbooks as a whole, he says:

"What do these books reveal to the student before he goes to work? Here an overwhelming emphasis presents itself. They tell him that labor in the past has been responsible for many strikes and much violence and death."

This is the picture which young people take with them when they enter into the job market and are introduced to unions. A fairer picture would tell how management and police contributed overwhelmingly to "much violence and death" and would show labor contributing to higher living standards, better social legislation like Medicare, unemployment insurance, the ban on child labor and a host of needed measures. The true picture for students in the public schools would, not least importantly, show them how labor was the motivating force which won them their free public schools.

Standard education also depicts minority people as if they never had existed—except in such instances as Lincoln's freeing the slaves and a Mexican army storming the Alamo. The fact that 170,000 black men hastened the end of slavery by fighting on the Union side in the civil war, for instance, doesn't get much exposure in our schools. Nor do flourishing, high civilizations in pre-Columbian America and pre-colonial Africa get much exposure either.

Another big utility wants more money

It seems that the big public utilities are always seeking new, higher rates. Last year, Pacific Telephone asked \$181,000,000 more and got \$50,000,000 in a decision whittling down the request because of labor's and the consumer movement's hard fight against it.

Now Pacific Gas & Electric Company takes the stage with a bid for another \$37,000,000 a year, practically wiping out the expected big cut in natural gas prices which was to have resulted from a Supreme Court decision.

We don't have all recent figures on PG&E's income but we know it has been far above starvation level and we hope that labor and consumers move to defend their interests as vigorously as in the telephone case.

'This'll Tune 'Er Up'



CATHOLIC BISHOPS BACK FARM BARGAINING RIGHTS

(The Roman Catholic bishops of the United States took sympathetic note of the plight of America's exploited farm workers at their annual fall meeting in Washington and urged as a first step to aid them that they be included under the National Labor Relations Act, which would force growers to negotiate with their unions. The bishops also asked Congress to give farm workers protection of a national minimum wage and unemployment insurance, which other workers have. Here are excerpts from the bishops' statement.)

The problems of farm workers have been receiving increased attention in this country in recent years.

Greater awareness on the part of the general public has resulted in some progress such as is mirrored in the Migrant Health Act.

However, the workers' dramatic struggle to improve their lot has sometimes produced divisions and protracted conflict in the relations between the two parties.

We, the Catholic bishops of the United States, address ourselves to this problem with the high hope of assisting in a reconciliation between grower and worker.

For 30 years the disadvantaged field workers of this nation have stood by helplessly and listened to other Americans debating the farm labor problem.

Burdened by low wage scales, mounting health problems, inadequate educational opportunities, substandard housing, and a lack of year-round employment, they have often been forced to live a life devoid of security, dignity and reasonable comfort.

For the past three years, however, many of them have been attempting to take their destiny into their own hands. This is a very healthy development.

Farm workers are now very painfully aware that not only do they have to struggle against economic, educational and social inequities, but they have also been excluded from almost every piece of social legislation as well.

The conflict that began in California is now spreading throughout the nation and is clearly a national issue.

Farm workers are demanding legislative protection for their natural right to organize for purposes of collective bargaining.

They are demanding inclusion under a law which has protected the bargaining rights of other American workers for 33 years, namely the National Labor Relations Act.

We are aware that the small grower is often the victim of circumstances beyond his control, and that his sincere willingness

to pay higher wages meets with obstacles which he cannot overcome without a realistic coordination of all his strengths.

To protect himself, the interests of the farm workers, and the interests of our agriculture, we plead with him to unite with his fellow farmers and growers in associations proper to themselves.

CONTRASTING TREATMENT

At the same time, we wish to note that throughout this century, our state and federal governments have done much to assist growers and farmers with their difficulties. The same, unfortunately cannot be said for the men working in the fields.

Catholic bishops in several of the states most deeply affected by the current crisis in the field of farm labor have already addressed themselves to the need for federal legislation to provide machinery for the peaceful settlement of disputes between growers and farm workers.

We urge the 91st Congress to provide the legislation necessary both to protect the rights of farm workers and to provide the peace and stability so essential to the well being and prosperity of the agricultural industry.

BARGAINING RIGHTS

Specifically we urge that Congress enact legislation:

1. To include farm workers under the National Labor Relations Act.

As a servant of justice, the Church must speak out on controversial issues such as these even with the knowledge that she might be misunderstood.

Sensitive to the problems of both sides, the Church must encourage dialogue by helping to create an atmosphere of charity and justice.

It was in this spirit and for this purpose that the Second Vatican Council reaffirmed the traditional teaching of the Church with regard to the right of workers to organize and to bargain collectively and, under certain conditions, to resort to the strike.

UNION FREEDOM

These matters were treated by the council in its Pastoral Constitution on the Church in the Modern World, which in part reads:

"Among the basic rights of the human person must be counted the right of freely founding labor unions. These unions should be truly able to represent the workers and to contribute to the proper arrangement of economic life. Another such right is that of taking part freely in the activities of these unions without risk of reprisal . . ."

OPINIONS

You Write 'Em . . .

We Run 'Em!

HE DOESN'T SEE HAPPY NEW YEAR

Editor, Labor Journal:

As we start the new year I just could not help but to jump with joy. We sold Israel those 50 beautiful Jets. The best ones made for destructive purposes. England will sell the Arabs those wonderful missiles to shoot them down. Also now that our boys from the Pueblo are home, the Navy has announced, in time, Intelligence ship will resume their "normal" operation with unspecified special precaution. How wonderful!

STEPHEN CORSO,
Member, Retail
Clerks 870

BART BUNGLING

Editor, Labor Journal:

Is there a conspiracy? The BART directors seem determined to make the state Legislature the scapegoat for BART bungling.

BART was given the right tool for solving the financial problem when the legislature passed SB 443, which allows BART to tax the "benefitted properties" on a special district basis. The beauty of SB 443 is that it allows taxing only the land values. That is just where the windfall fortunes are going to be made, while the rest of us are to stupidly trudge under the yoke of additional sales tax.

By the way, SB 443 has been conspicuous by its absence in your editorials. You have only another month to speak out; then it's bad news for us all.

HAROLD T. DRAEGER
Kensington

SOCIAL SECURITY

Editor, Labor Journal:

I want to thank you and your staff for the splendid cooperation you have given us during the past year. I know that labor will always support Social Security—the improvements that have been made in the system largely have been due to labor's interests.

Thanks again for your help. Happy New Year to you and your staff.

WILLIAM B. HAYWARD
Social Security Admin.

BEE THANKS VOTERS

Please accept my most sincere thanks for endorsing me in my bid for reelection to the 13th Assembly District.

You may be sure I realize that if I am successful in my reelection it is because of faithful supporters like you.

I do hope I will continue to be worthy of your trust.

CARLOS BEE.

TIMES CHANGE

When I was young there was an old saying that if an employer worked a mule to death he had to buy another; if he worked a man to death he could hire another. In those days employers took better care of their mules than their men.

It took trade unions to make work safer and to insure that workers or their widows and children receive just compensation for injuries or death on the job.

—Roy Siemiller, President, International Association of Machinists.

FIRST THINGS FIRST

Labor is prior to, and independent of, capital. Capital is only the fruit of labor, and could never have existed if labor had not first existed.—Abraham Lincoln.



UNION MEMBERS in the Printing Production Section of the University of California collected this stack of food, clothing and toys to make a Merry Christmas for Delano grape strikers and their families. Frank Vacquera, a UC pressman and member of Western Graphic Arts Union 14, is adding a package to the stack. Others contributing included members of Typographical Union 36, Bookbinders & Bindery Women 31-125 and Office & Professional Employees 29.

PG&E asks big rate hike; Reagan gets 4-1 PUC majority

Continued from page 1

self as a consumer champion and had been instrumental in gaining PG&E customers a more than \$100,000,000 natural gas rate refund in a case which he argued before the United States Supreme Court before his appointment to the commission.

Mitchell was originally appointed by Governor Warren and reappointed by Governors Knight and Brown.

As his term on the PUC was running out last month, Bennett had predicted that the new makeup of the commission would mean big utility rate increases on top of big tax increases imposed by the Reagan "economy" administration.

A year ago, Reagan appointed Fred Morrissey and William Symons Jr. to the commission. With his two additional appointments last week, only one Brown appointee, Albert Gatov, was left on the commission.

Gatov and Bennett cast the

two no votes last year when the PUC approved a whittled-down \$50,000,000 rate increase for Pacific Telephone & Telegraph Company, which had sought \$181,000,000 over strenuous labor and consumer organization opposition.

PG&E's rate increase plea would all but wipe out a \$45,000,000 natural gas refund resulting when the Federal Power Commission and the United States Supreme Court vetoed a rate raise by El Paso Natural Gas Company and other producers.

The previous refund in which Bennett figured also involved a Supreme Court reversal of a rate raise by El Paso.

Vukasin, 40, was state vice chairman of the Goldwater-Miller campaign group in 1964, was a county co-chairman of the Nixon-Lodge campaign in 1960 and in 1962 he backed conservative Assemblyman Joseph C. Shell in the Republican gubernatorial primary.

Charles Duarte, longtime ILWU leader, dead at 56

Charles "Chili" Duarte, president of ILWU Warehousemen 6 since 1951 and a longtime leading labor figure on the Pacific Coast, died New Year's Day following a heart attack at Lake Tahoe. He was 56.

Duarte joined the ILWU in 1934, the year of the Pacific Coast waterfront strike. He was named an organizer for the old CIO in 1937 and one of his first assignments was in Los Angeles where he was involved in the North American Aviation strike.

Another early organizing assignment was in Denver.

In 1942, Duarte was elected business agent of Local 6's Oakland division. Earlier he had been a vice president of the old Alameda County CIO Council.

In contrast to earlier Teamster-ILWU strife, Duarte in the last five years was involved in joint warehouse negotiations by the two unions. He was a member of the ILWU's bargaining strategy committee and participated in all the union's major negotiations.

At the time of his death, he also was senior member of the ILWU executive board.

A militant unionist, Duarte angrily denied an accusation before the House Committee on Un-American Activities in 1953 that he was a communist. His table-pounding denial later was born out and he was cleared of the accusation.

Duarte is survived by his wife, Marsha; two daughters, Darne Duarte and Carla Olivares, and four grandchildren, all of Castro Valley, as well as a sister, Helen Pagui of Oakland and two brothers, Alfred of Malden, Massachusetts, and Anthony of Sarasota, Florida.

Funeral services were held last Wednesday and interment was at Holy Sepulchre Cemetery, Hayward.

The Alameda County Central Labor Council adjourned last Monday in memory of Duarte, former Hayward Mayor Floyd Ataway and Norman Thomas.

Members meet in EBMUD dispute; strike authorized

The members of AFSCME-East Bay Municipal Utility District 444, who have authorized a strike against the district, were to meet Thursday of this week to hear their negotiators' report.

Management spokesmen, at a session with union representatives last week, vetoed Local 444's request for recognition as a union of district employees, which is necessary if it is to win a collective bargaining contract.

Instead, management said it would approve recognition for Local 444's own members. This would allow a "memorandum of understanding" which would be submitted to the district board by the general manager at his discretion.

And, the union pointed out, such a memorandum would be subsidiary to the district's unilaterally-adopted personnel rules.

Local 444, with majorities in 14 EBMUD units, wants recognition and a collective bargaining agreement as permitted by a new state law.

It has drafted a proposed agreement on working conditions, covering such items as recognition, a union shop, better sick leave, vacations and overtime provisions, more paid holidays and district-supplied uniforms.

It will seek bargaining on pay after it gains approval of the working conditions agreement.

Senator Miller mourned; labor seeks successor candidate

The death of State Senator George Miller Jr. has deprived the state of a legislator who was always receptive to labor's point of view, a Contra Costa County union spokesman said.

And, Contra Costa County Central Labor Council Secretary Art Carter said, labor now must look for a candidate with Miller's qualities, who will give working people representation in Sacramento.

Miller, a Democrat, who had represented Contra Costa County in the State Senate for 20 years, died at his Martinez home of a heart attack early on New Year's Day.

He had been re-elected last November, with COPE backing, to his sixth four-year term in the Senate where he was chairman of the powerful Finance Committee, which handles the governor's budget in the upper house.

His death upsets the 20-20 split between Democrats and Republicans in the Senate, giving the GOP a majority in both houses at least until a successor to Miller is selected.

And Senate President Pro Tem Hugh Burns said he expected a Republican to be named to Miller's Finance Committee chairmanship.

Governor Reagan must set a special election for the voters to choose Senator Miller's successor.

Senator Miller was always accessible and receptive to labor's point of view," Carter said. "He would strongly support us when he thought we were right and honestly tell us, without evasion, when he thought we were wrong."

"Contra Costa labor now hopes to find a candidate who offers the strength and outspoken forthrightness of George Miller, who will give working people representation at Sacramento."

Carter said he would recommend that the Central Labor Council make a memorial contribution to the George Miller Jr. Scholarship Fund at St. Mary's College, from which Senator Miller graduated.

Miller was an expert on state finances and also had contributed much educational legislation, including his authorship of the state Master Plan for Higher Education. He was a sponsor of last year's bill giving school districts more control over curriculum.

He also was a member of Senate committees on Revenue & Taxation, Education, and Insurance & Financial Institutions.

Oil Workers strike; union asks ban on employer violence

Continued from page 1

ery at Avon and a Standard of Cal distribution center in the Phillips compound; Local 1-561 at the Union Oil Refinery at Rodeo, and the big Standard Richmond refinery and Local 1-589 at the Shell Research & Development plant in Emeryville.

More than 66,000 OCAW members struck nationwide in support

of their proposal for a total 72-cent per hour wage increase and other improvements in a 23-month contract with the major oil companies whose 1968 profits were expected to smash all records.

Management offered something like 25 per cent of the union's proposal.

In negotiations here, OCAW International Representative Joseph Misbrenner reported, management had offered 35 cents over a two-year or 26-month contract period.

Minor improvements were offered in fringe benefits, he said.

Wallboard strike nears 5th month

Thirty-four unionists, on strike for nearly five months at the Fibreboard Pabco Division plant at Newark, were waiting this week for possible resumption of negotiations.

Members of AFLCIO Pulp, Sulphite & Paper Mill Workers 819 struck August 16 after management in negotiations sought to end a salary plan guaranteeing employees of long service 40 hours work per week.

The employer wage offer was far below the scale negotiated by Local 819 with the National Gypsum Company plant in Contra Costa County, the union said.

Assistant Secretary Ed Morgan told this week's Alameda County Central Labor Council meeting that the Labor Council is trying to resume bargaining, broken off in a stalemate more than two months ago. The council has voted strike support.

Meanwhile, he said, a non-union trucking company, Casella Transportation company, has been picking up material from the struck plant where supervisors are working. Much of the cargo, the union said, was material spoiled in production.

The plant, which manufactures wallboard, has no connection with the Pabco Paint Company plant in Emeryville, which has been acquired by a different management and is under contract to Paint Makers 1101, the union said.

College faculty seeks bargaining

Continued from page 1

tlement with students for peace on the campus but student demands were not teacher strike issues.

Dumke and the trustees, however, interpreted the law as barring negotiations and allowing them only to "meet and confer."

One result of the talks, however, was saving of many part-time teachers' job when the union disclosed that there was a \$3,500,000 surplus in teacher salary funds. That cancelled plans for big layoffs.

Since Dumke's threat would mean forced resignation of most of the faculty, the union said, it indicated he had decided to "annihilate" San Francisco State.

The law which Dumke cited was aimed at jobs of teachers who die or vanish, union attorney Victor Van Bourg said, and not at strikers who were not resigning.

Correction on names of Letter Carrier aides

The names of two Letter Carriers 76 officers were incorrectly reported to the East Bay Labor Journal in a story published last week on the union election. Robert E. Ball was the trustee elected and Alvin Reno was the sergeant-at-arms. We regret any possible embarrassment which might have resulted from the error.

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